

**ACTIVE GUARD RESERVE (AGR)
ALABAMA ARMY NATIONAL GUARD
STATEWIDE VACANCY ANNOUNCEMENT # 24-143**

GRADE: WO1-CW3

MOS/AOC: 740A, 131A, 120A, 180A

POSITION: Training Officer
IPPS-A POS: 03321571

UNIT: JFHQ-G3 (DCSOPS)

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: Montgomery, AL 36109

OPENING DATE: 25 July 2024

CLOSING DATE: 24 August 2024

AREA OF CONSIDERATION: Open Statewide to all AGRs, Military Technicians, and Traditional Guardsmen in grade of W1-W3 who are current members of the Alabama Army National Guard are eligible to apply.

Duty Position Job Description/Criteria:

This position is located in the Joint Force Headquarters (JFHQ) Army National Guard (ARNG) Deputy Chief of Staff (DCS) for Operations G3/5/7 Directorate. The purpose of the position is to develop and oversee the execution of the command's operations, training plans and policies. Formulates, oversees and evaluates overall training programs for the State. Develops short- and long-term training plans that support the Adjutant General's (TAG) training guidance. Issues instructions and procedures to subordinate organizations for the conduct of activities which meet the commander's training guidance and directives of higher headquarters. Establishes and monitors the conduct of a training evaluation program for subordinate organizations. Provides staff planning and assistance to ensure the required training readiness objectives are achieved and deployment planning and preparation requirements are accomplished. Evaluates the mission essential task lists of subordinate organizations to ensure conformity with higher headquarters, commander's guidance and intent, Army doctrine, and regulatory requirements. Reviews training plans and schedules of subordinate organizations for approval and revision as necessary to ensure compliance with yearly training guidance. Directs the scheduling and ensures the execution of special training courses on a variety of subjects such as communications procedures, leadership courses, marksmanship training. Coordinates with external training, evaluation and assistance organizations for the conduct and evaluation of Army training to include, but not limited to, Field Training Exercises (FTX), and Command Posts Exercises (CPX). Develops and prepares annual operational and training budget requirements. Recommends sub-allocations of funding for subordinate commands. Evaluates, develops, and maintains command level policies commensurate with training directives issued by all echelons of command and the commander's guidance. Recommends sub-allocations of funding for subordinate organizations in accordance with annual funding allowance and established priorities. Evaluates organizational readiness reports and makes recommendations for improvement/modification to organizational training programs. Analyzes proposed changes and determines effects on organizational readiness and the ability of organizations to accomplish assigned missions. Develops, reviews and adjusts command level deployment and contingency operation plans. Develops and implements Risk Management plans and programs for the command.

Special Requirements:

Must have exceptional oral communication and writing skills.

Must possess excellent leadership, team building and management skills.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
7. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
8. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
9. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
10. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
11. Must be eligible for AGR service IAW AR 135-18.
12. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
13. Must be AOC Qualified or able to obtain AOC within 12 months from selection of the position. All AOCs are encouraged to apply.
14. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
15. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

If interested in interviewing for this position, please forward the following:

1. ___ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. ___ Copy of current MEDPROS IMR Report.
3. ___ Copy of last 3 NCOERs.
4. ___ Current SRB with ASVAB scores posted.
5. ___ Last 3 record APFTs (DA 705).
6. ___ Height & Weight Statement (required)
7. ___ (DA 5500 if applicable).
8. ___ Copies of all DD 214's.
9. ___ Current RPAM Statement.
10. ___ If your current grade exceeds the maximum grade of this announcement; you must submit a statement indicating willingness to accept an administrative reduction.
11. ___ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **24 August 2024**. Please email packet to SFC Stacye Montgomery and ng.al.alarnq.list.j1-mdm@mail.mil. **All applications must be in a single PDF.** Any questions

concerning this announcement contact SFC Stayce Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.